

Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN THAT the 2025 Annual General Meeting of CARIBBEAN FLAVOURS AND FRAGRANCES LIMITED (the “Company”) will be held at **Terra Nova Hotel, 17 Waterloo Rd, Kingston 10** on **Wednesday September 17, 2025 at 1:00pm** “in-person” or via Zoom, accessible from our website at **caribbeanflavoursjm.com** to consider and, if thought fit, to pass the following resolutions:

1. Audited Accounts

Resolution No. 1 - Directors’ Report, Auditor Report and Audited Financial Statements for the year ended 31 December 2024

“THAT the Audited Accounts for the year ended 31 December 2024 and the Reports of the Directors and Auditors, circulated with the Notice convening the General Meeting, be and are hereby received and adopted.”

2. Dividend

Resolution No. 2 - To ratify that the Ordinary dividend paid on 11 October 2024 as final for the year ended 31 December 31, 2024

“THAT as recommended by the Directors, the interim dividend of \$0.05¢ per stock as Ordinary Dividend, paid on 11 October 2024 be and are hereby ratified and declared as final and no further dividend be paid with respect to the year ended 31 December 2024.”

3. Election of Directors

Article 97 of the Company’s Article of Incorporation provides that at every Annual General Meeting one-third of the Directors are subject to retirement for the time being, or, if their number is not three or a multiple of three, then the number nearest to one-third, shall retire from office. The Directors to retire by rotation pursuant to this Article are Mr. Anand James, Mr. Howard Mitchell and Mr. Clive Nicholas, who all being eligible, offer themselves for re-election.

Resolution No. 3

“THAT Mr. Anand James, retired by rotation, be and is hereby re-elected as a Director.”

“THAT Mr. Howard Mitchell, retired by rotation, be and is hereby re-elected as a Director.”

“THAT Mr. Clive Nicholas, retired by rotation, be and is hereby re-elected as a Director.”

4. Directors’ Remuneration

Resolution No. 4

“THAT the Directors be and are hereby authorized to fix the remuneration of the Non-Executive Directors and that the amount shown in the Audited Accounts of the Company for the year ended 31 December 2024 as remuneration paid to the Directors for their services as Directors be and is hereby approved.”

5. Appointment of Auditors and their Remuneration

Resolution No. 5 - Appointment of Auditors and their Remuneration

“THAT the auditing firm of Baker Tilly, Chartered Accountants of 6 Collins Green Avenue, Kingston 5, Jamaica, having signified their willingness to serve, continue in office as Auditors of the Company, until the conclusion of the next Annual General Meeting, at a remuneration to be agreed by the Directors.”

BY ORDER OF THE BOARD



Ian Kelly
Company Secretary

Dated 2 July, 2025

NOTES:

1. A member eligible to attend and vote at a General Meeting is entitled to appoint another person as his/her proxy to attend and vote instead of him/her. A proxy, so appointed, need not be a member of the Company.
2. All members are entitled to attend and vote at the meeting.
3. Enclosed is a form of proxy which must be deposited with the Secretary, at the Registered Office of the Company or the Registrar, Jamaica Central Securities Depository (“JCSD”), 40 Harbour Street, Kingston, not less than forty-eight (48) hours before the time appointed for holding the meeting.